



NEWSLETTER

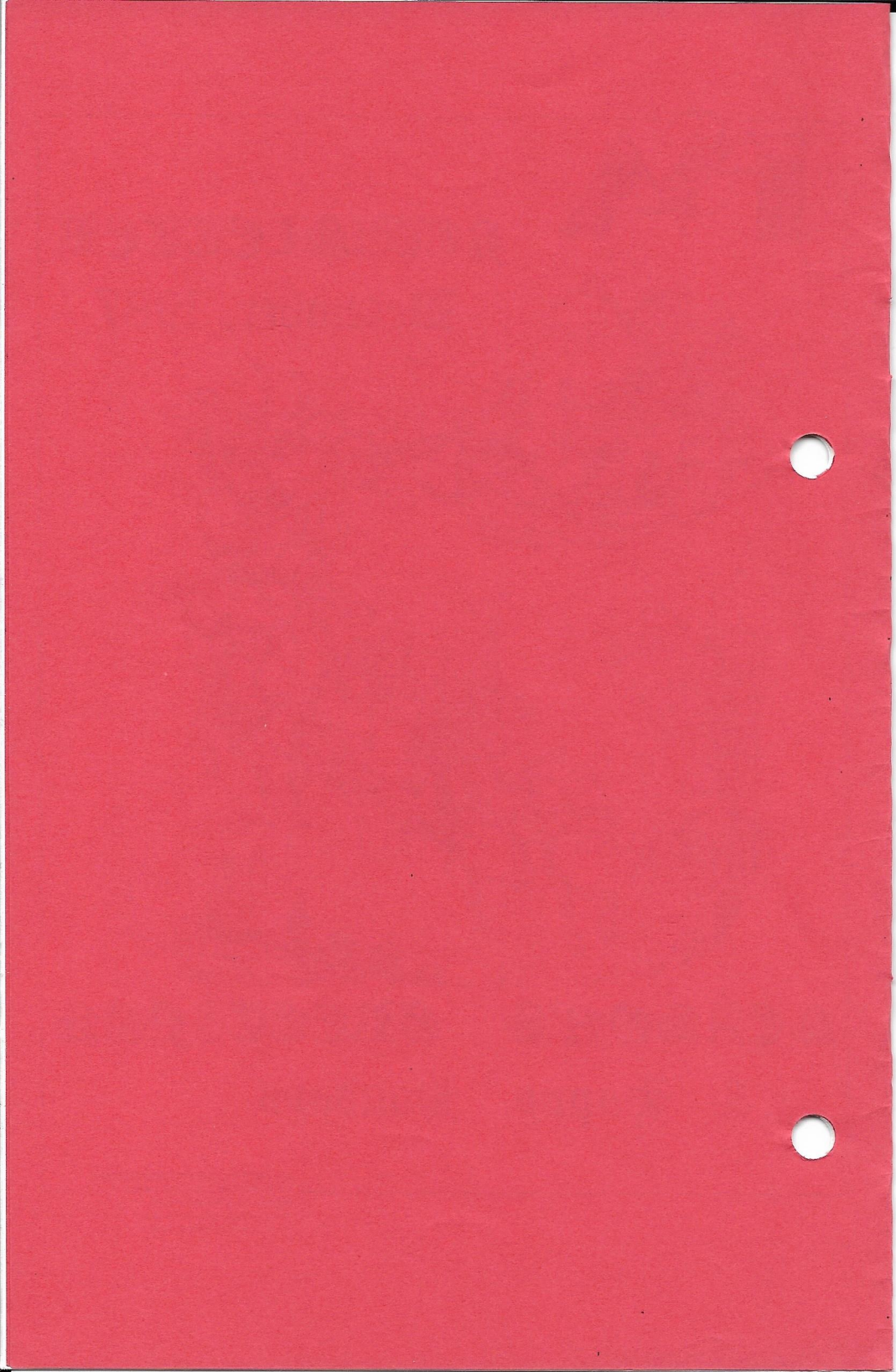
December, 1987



SEASON'S GREETINGS

& Happy Holidays

FACULTY & STAFF ASSOCIATION
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GREETINGS FROM THE COLLEGE PRESIDENT . . .

After my first three months at FVC I am really looking forward to Christmas.

For two reasons.

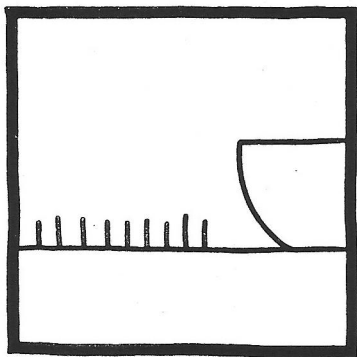
First because, much as I love you all, it will be nice to get away from you for a few successive days. As well as getting reacquainted with my family.

And second, because it gives me an opportunity to wish you and your families a peaceful, invigorating and enjoyable Christmas season.

I was told to keep this message "festive and a bit frivolous", but I can't resist saying, on a more serious note, that I continue every day to be impressed by the dedication and caring that each of you brings to your tasks at the College. It makes for a remarkable environment in which to practice education.

In the interests of frivolity I thought some of you might like to try identifying the sketches below. Correct answers are elsewhere in this newsletter. No prizes.

I look forward to 1988 and the challenges of providing expanded and improved educational services to our communities.



FROM THE EDITOR . . .

Thank you, Peter, for your Christmas greetings.

We, too, wish you a happy Christmas and a restful holiday after your first half-year at F.V.C. - - a productive and stimulating one for all of us.

And a very merry Christmas also to our members: may the holiday break rapidly restore you to your former state of zest and enthusiasm. Or had you noticed it waning recently?

Only two reports are included in this festive issue, and those because they both bear greetings, or some such, along with other important messages. Search for these reports, as there is a table of contents on the cover.

Our Christmas gift to you: a roster of acronyms and initials which apply to the College and associated organizations. A number of you had requested this; I hope it expedites memo-reading and helps you to interpret the jargon sometimes spoken here.

*
* Congratulations to Alan Davis -- on two counts: for *
* his re-election to the School District #33 (Chilliwack) *
* Board last month; also Alan has been invited to attend *
* the opening of the play "Angel Square" by Brian Doyle *
* at the Studio Theatre of the National Arts Centre in *
* Ottawa. Alan adapted this play for production in *
* Chilliwack one year ago and assisted in further *
* adaptations for the Ottawa version. *
*

Please do not be modest about informing the Newsletter of your accomplishments or those of a colleague. Phone Kathy Gowdrige at local 313.

*
* Once again, please remember the needs of your local food *
* banks, community chest, salvation army and other helping *
* organizations. They deserve our support. *
*

ACRONYMS

(A Christmas present from your editor)

PULL-OUT PAGE -- easy to detach & keep for reference

Internal Acronyms

AAA	Arts & Applied Arts (also DAAA, Director of)
ABE	Adult Basic Education
AC	Agreement Committee: 2 members each representing the Board and FSA, to rule on matters of Collective Agreement interpretation
ADCE	Associate Dean of Continuing Education
A	Admissions & Standards Committee: membership includes the Dean of Student & College Services, Registrar, faculty representatives; to review special admission requests, and to review and recommend policies relating to admissions and educational standards.
ASE	Adult Special Education
CA	Collective Agreement
CAC	College Advisory Council: 14 member committee representing various internal interest groups; performs advisory function to the Board on policy matters, etc.
CAP	College Achievement Program
CBNC	College Board Negotiations Committee
CE	Continuing Education
CEO	Chief Executive Officer (President)
CJ	Criminal Justice
CP	College Preparatory Program (College Prep)
CT	Career Technical: Programs such as Business Management, Criminal Justice, Health Services, etc.
DAC	Divisional Allocation Committee: for allocation of Professional Development funds within divisions (one committee per division)
DAOM	Director, Accounting & Office Management
DC	Division of Continuing Education
DLRC	Director, Learning Resources Centre & Institutional Research
DofI	Division (or Dean) of Instruction
DPFS	Director, Purchasing & Facilities Services

DS	Developmental Studies: programs such as ABE, ELT, ASE
DSCS	Division (or Dean) of Student and College Services
DVP	Director, Vocational Programs
EAC	External Advisory Committee: membership includes community, faculty and student representatives; performs advisory function to the DofI for a specific program
ECE	Early Childhood Education
ELF	Educational Leave Fund
ELT	English Language Training
EPC	Education & Policy Committee: Board committee to review education and policy matters prior to submission to Board; membership is 4 Board members appointed by Chair, Principal, Dean of Instruction, Associate Dean of CE, CAC Chair, PAC Chair; one student representative; Board Chairman is ex officio; meets once a month, nine days prior to regular Board meeting.
EPT	English Placement Test
FSA	Faculty and Staff Association: employees' union
FTE	Full-Time Equivalent(cy)
FVC	Fraser Valley College
FVCB	Fraser Valley College Board
FVCSS	FVC Student Society
GED	General Educational Development: equivalent of secondary school graduation
GI	General Interest (refers to Continuing Education courses)
GPA	Grade Point Average
IMS	Instructional Media Services
IWAC	Instructional Workload Advisory Committee
JCAC	Job Classification Audit Committee: 6 members represent Board and FSA, to monitor all support staff job classifications
JPDC	Joint Professional Development Committee: 10 members represent Board and FSA to monitor all PD matters
LMC	Labour-Management Committee: 4 members representing Board and FSA, to settle problems arising from the Collective Agreement

LRC	Learning Resources Centre: Library and IMS
LTCA	Long Term Care Aide
MAC	Management Advisory Committee
MG	Management Group: senior administrators (Principal and Deans)
NC	Non-Credit
OC	Office Careers
OFC	Operations & Finance Committee: Board committee to review administrative and financial matters prior to submission to Board; membership is 5 Board members appointed by Chair, Principal, Dean of Student & College Services, Bursar and student representative; Board Chairman is ex officio; meets once a month, ten days prior to regular Board meeting
PA	Program Assistant
PAC	Program Advisory Committee: advisory group to Board on matters of program; required by College & Institute Act
PACS	Post-Secondary Activity Classification Structure: Ministry reporting system
PD	Professional Development
PIO	Public Information Office(er)
PTVoc	Part-Time Vocational
R&R	Records & Registration
SAC	Selection Advisory Committee(s): ad hoc committees for the purpose of advising re selection of new employees
SAS	Sciences & Applied Sciences (also DSAS, Director of)
SCH	Student Contact Hour(s)
SIRR	Student and Institutional Rights and Responsibilities
TRAC	Training Access Program
UT	University Transfer

Government Acronyms

ADM	Assistant Deputy Minister
CEIC	Canada Employment and Immigration Council
CIA	College and Institute Act

CSC Correctional Service of Canada

DM Deputy Minister

EN Emergent Need: an unplanned RAC (Request for Additional Course)

F3 Function Three: a planned RAC for temporary courses

GERB Government Employees Relations Bureau

KNOW Knowledge Network of the West: provides post-secondary education via Cable TV

LRB Labour Relations Board

MoE Ministry of Education

MoL Ministry of Labour

RAC Request for Additional Course: request to the Ministry to fund a course not provided for in the approved budget

TB Treasury Board

External Acronyms

ACCC Association of Canadian Community Colleges: National organization of board, administrator, faculty and student representatives

BCAC BC Association of Colleges: provincial association of college and institute boards

BCACEA BC Association of Continuing Education Administrators

BCCCP BC Council of College Principals (see also "CoP")

BCCLEA BC Council for Leadership in Education

CIEA College & Institute Educators Association

CoP Council of Principals

HEMI Higher Education Management Institute: program for institutional development with an emphasis on management development (US based)

OLI Open Learning Institute: provides post-secondary some college preparatory instruction via telephone tutor

PEBC Public Employers of BC: provides labour information and related services to employers in the public sector

SWCC Salary and Working Conditions Committee (CIEA)

THE FSA PRESIDENT'S REPORT . . .

Before I give you the traditional seasons greetings, please forgive me for conducting some business.

CIEA BUSINESS

At the last President's Council meeting (Nov. 27/28) a collective agreement between the United Workers Union (UWU), which represents the four CIEA employees, and CIEA was reached. The Presidents were asked to ratify the agreement which they did with only one dissenting vote, mine. If you wish to see the actual agreement please contact me, but the following might summarize it for you.

a. A salary raise of 6.7% with an increase in benefits cost of about 1.3% for a total cost of 8.0%. The \$500 signing bonus adds at least an extra 1% for a total cost of 9.0%.

The bottom and top salaries will be as follows:

	<u>Sept 87 to Sept. 88</u>	<u>Oct. 88 - Sept. 89</u>	
Secretaries' Wages	\$23,250/\$24,750	\$24,412/\$25,987	(2 steps)
Staff Reps	\$39,500/\$42,500	\$40,685/\$43,775	(4 steps)

b. In the second year of the agreement there is a salary increase of 3.0%; but there is a provision made which allows the placement on the grid to be altered and this could increase the cost further.

c. The work week consists of 32.5 hours.

d. The travel allowance was raised from \$0.24 /km to \$0.48 /km.

Although the package is too costly and generous, it is the travel cost which especially irks me. CIEA pays the presidents \$0.24 /km for their travel, but pays their employees twice this allowance. When I queried the negotiating committee on their reasons for establishing this rate, I was told that is what other employees are paid, but no data was presented. When I pointed out that the BCAA will provide the figures of operating a car, and that the rates are more like \$0.28 /km, one member of the council informed me that the actual cost was somewhere between \$0.92 and \$1.12 /km. It is patently stupid arguments like that which endangers the organization. If you drive 12,000 km per year you would be paid \$5760 or \$480 /month if you were reimbursed at \$0.48 /km. By the way, CIEA quite rightly reduced my last expense form from \$0.26 /km when I inadvertently overcharged em. Along with the extra travel costs, the employees get \$5.00 day for incidental costs when away from home.

It also bothers me that even the associate members get to vote on the acceptance of this agreement, but their dues are only one half of ours. Unions should be more cognizant of where they derive their revenues from. It is an honour to be a member of a union and one should donate time and effort into ensuring the

smooth functioning of a the union. I have always endeavored to keep the Association expenses down by monitoring all levels of our spending, by not charging for many of my incidental expenses, and by not always taking all replacement costs. Settlements like this make me out to be more of a fool than I already am.

LOCAL BUSINESS

On January the 8th, the Minister of Advanced Education and Job Training, the Honorable Mr. Stanley Hagen, will be visiting our College. At the Dec. 7th Board meeting I requested the Board Chairman, Mr. John Wiens to ask the Minister if he could meet with the FSA Executive. It has been verbally confirmed that this meeting will take place. If any member wishes to make a submission she or he should contact me.

Will the members of the Executive note that the Executive will hold a luncheon meeting on Dec. 22, 11:00 a.m. in room A307, and it is at this meeting that we will decide a strategy for our meeting with the Minister. Please note the new date for this luncheon meeting.

Finally let me say that I wish everyone at the College, but especially our FSA members, a merry Christmas, a happy New Year, and safe holiday season. Drive carefully and be of good cheer during this, the most pleasant of all the holidays.

George McGuire
December, 1987

STAFF VICE-PRESIDENT'S REPORT . .

Christmas greetings to all our members. May your Christmas be peaceful and relaxing. All the best in the New Year.

Finally, just a reminder to staff who are eligible to enjoy their days off between December 21, 1987 and December 31, 1987. The following information I repeat from Barry Bompas' memo of 24.9.87 regarding these vacation days:

Months of Seniority as at Dec. 31, 1987

60 months - 71 months
72 months - 83 months
84 months or more

Vacation

1 day
2 days
3 days

Happy holidays,

Mary Saunders
December, 1987

Do you recognize the following quotations? (Answers appear at the bottom of the page.)

1. 'Always on Christmas night there was music. An uncle played the fiddle, a cousin sang "Cherry Ripe," and another uncle sang "Drake's Drum." It was very warm in the little house. Auntie Hannah, who had got on to the parsnip wine, sang a song about Bleeding Hearts and Death, and then another in which she said her heart was like a Bird's Nest; and then everybody laughed again; and then I went to bed.

'Looking through my bedroom window, out into the moonlight and the unending smoke-colored snow, I could see the lights in the windows of all the other houses on our hill and hear the music rising from them up the long, steadily falling night. I turned the gas down, I got into bed. I said some words to the close and holy darkness, and then I slept.'
2. 'He became as good a friend, as good a master, and as good a man, as the good old city knew, or any other good old city, town, or borough, in the good old world. Some people laughed to see the alteration in him, but he let them laugh, and little heeded them; for he was wise enough to know that nothing ever happened on this globe, for good, at which some people did not have their fill of laughter in the outset, and knowing that such as these would be blind anyway, he thought it quite as well that they should wrinkle up their eyes in grins, as have the malady in less attractive forms. His own heart laughed: and that was quite enough for him.'
3. 'As dry leaves that before the wild hurricane fly
When they meet with an obstacle, mount to the sky,
So up to the housetop the coursers they flew
With the sleigh full of toys and Saint Nicholas too.'
4. '...and how she would keep, through all her riper years, the simple and loving heart of her childhood; and how she would gather about her other little children, and make their eyes bright and eager with many a strange tale, perhaps even with the dream of Wonderland of long ago; and how she would feel with all their simple sorrows, and find a pleasure in all their simple joys, remembering her own child-life, and the happy summer days.'

- ANSWERS TO THE SKETCHES:
1. Ship deserting sinking rats.
 2. Piccolo player as seen from inside piccolo.
- ANSWERS:
1. A Child's Christmas in Wales by Dylan Thomas
 2. A Christmas Carol by Charles Dickens
 3. The Night Before Christmas by Clement Clarke Moore
 4. Alice in Wonderland by Lewis Carroll

